

Call to Order The meeting was called to order by Chairman Anne Ochs at 6:00 PM in the Board Room at the Educational Service Center, with the following trustees also present: Lisa Durgin, Meldene Goehring, Tim Hallinan, Joe Lawrence, Larry Steiger, and Rollo Williams.

Others participating in the meeting include Alex Ayers, Superintendent; Kirby Eisenhauer, Deputy Superintendent; Dennis Holmes, Associate Superintendent for Instructional Support; Larry Reznicek, Human Resources Manager Alison Gee, Attorney; and Tracy Peterson, Secretary to the Board.

Also present: Romelle Hoon, Beverly Garst, Elisabeth Garst, Charlie Garst, Dick Garst, Dub Garst, Lindy Watt, Julie Rankin, Crista Shelby, Cindi Rueschhoff, John Rueschhoff, Marla Griffith, Troy Neller-moe, Mary Stroka, Bob Vomhof, Cassia Catterall, Debora Swan, Priscilla Hixson, Zach Schmidt, Chad Bourgeois, Ted Amen, Michael Lunberg, Teresa Pike, Melissa Shelby, Alice McNeil, Mindy Bauer, Jack Tinsell, Holly Herman, Dinsley Hokenson, Brandon Shelstad, Julie Johnson, Kyle Johnson

Celebration Campbell County High School Principal Chad Bourgeois introduced Science Olympiad Sponsor Troy Neller-moe and students who shared a slideshow highlighting their activities throughout the school year.

Academic Report Campbell County High School Principal Chad Bourgeois shared an academic report for Campbell County High School.

Sunflower Elementary School Principal Troy Claycomb shared an academic report for Sunflower Elementary School.

CONSENT AGENDA A motion was made by Dr. Lawrence and seconded by Mrs. Goehring to approve all other items on the Consent Agenda. The motion carried unanimously.

Minutes Minutes of the April 11, 2023, Board of Trustees regular meeting were approved.

Minutes of the April 11, 2023, Board of Trustees special board dinner meeting were approved.

Human Resources Actions The following actions taken by the Human Resources Department were approved:

EDUCATION SUPPORT PERSONNEL

RESIGNATIONS

Melody Cain	Special Program Ed. Asst./Westwood
Jessica Kiehn	Purchasing Technician/ESC
Tinisha Krasovich	Assistant Cook/Nutrition Services
Cougar Mager	Student Custodian/TBHS
Brandy Martin	Secretary to Director of Activities/CCHS
Shandy Morrison	Special Programs Ed. Asst./Sunflower
Maria Reza	ESL Assistant/WJSH
Wade Rodne	Custodian/Rozet
Carol Roth	Special Programs Ed. Asst./Rawhide
Carrie Sullivan	SPEA – ASD/Lakeview

TERMINATIONS

Austin Strickland	Custodian/CCHS
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NEW HIRES - REGULAR

Karlee Kline	Instructional Teacher Asst./Wagonwheel
Ekaterina Maycock	Special Programs Ed. Asst./Hillcrest
Itzayana Morfin	ESL Assistant/Twin Spruce
Tanner Pedersen	Title I Teacher Asst./Meadowlark

NEW HIRES – SUBSTITUTES/TEMPORARIES

Marcella Baumgart	Bus Driver in Training/Transportation
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TRANSFERS

Kylie Engdahl	FROM: Instructional Teacher Asst./Lakeview TO: Payroll Specialist/ESC
Elizabeth Torres	FROM: SPEA/Twin Spruce TO: ISDP Director/Twin Spruce

CERTIFIED

RESIGNATIONS

Sherrie Bassett	Fourth Grade Teacher/Rawhide
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Brittney Bell	Sixth Grade Teacher/Wagonwheel
Vanessa Bridges	Science Teacher/CCHS
Jason Hedrix	PE Teacher/.9 Meadowlark & .1 Little Powder
Keith Jacobson	Science Teacher/Westwood
Hannah Kienzle	Science Teacher/Twin Spruce
Brooke Okray	First Grade Teacher/Prairie Wind
Janell Pettigrew	First Grade Teacher/Lakeview
Adam Shankle	Social Studies Teacher/Sage Valley

NEW HIRES - REGULAR

Jody Anderson	Social Studies Teacher/Twin Spruce
Rena Anderson	English Teacher/TBHS
David Bartlett	Assoc. Supt./Instructional Support/ESC
Rachael Carver	Science Teacher/Sage Valley
Amanda Chism	Elementary Art Teacher/Lakeview
Kayla Gilbert	Exceptional Child Specialist/Twin Spruce
Jill Guinn	First Grade Teacher/Hillcrest
Francis Harding	Instrumental Music Teacher/Pronghorn
Dale Izatt	Library/Media Specialist/Lakeview & Wagonwheel
Gypsy Petz	Guidance Counselor/Twin Spruce

NEW HIRES – SUBSTITUTES/TEMPORARIES

Amanda Knittel	Substitute Nurse/All Schools
Alyssa Hakert	Substitute Teacher/All Schools
Mary P. Williams	Substitute Teacher/All Schools
Ethen Wolf	Substitute Teacher/All Schools

TRANSFERS

Erin Albers	FROM: Fifth Grade Teacher/Pronghorn TO: Technology Teacher/Pronghorn
Lauren Antle	FROM: Exc. Child Specialist/Meadowlark TO: Elementary Case Manager/SSC
Colleen King	FROM: Second Grade Teacher/Wagonwheel TO: Elementary Multiple/CCVS
Melinda Leastman	FROM: Third Grade Teacher/Lakeview TO: Instructional Facilitator/Lakeview
Jamie Oakley	FROM: Third Grade Teacher/Rozet TO: Exc. Child Specialist/Rozet
Randi O'Dowd	FROM: Exc. Child Specialist/Buffalo Ridge TO: Sixth Grade Teacher/Buffalo Ridge
Ashley Pollick	FROM: Sixth Grade Teacher/Buffalo Ridge TO: Technology Teacher/WJSH
Jamie Sanders	FROM: Technology Teacher/Pronghorn TO: Instructional Facilitator/Pronghorn

EXTRA DUTY RESIGNATIONS

Josh Dillinger	Boys Assistant Swim Coach/CCHS
Jason Hedrix	7/8 Boys Soccer Coach/Sage Valley
Jami Matson	JH Head Soccer Coach/Twin Spruce
Joel Morgan	Assistant Football Coach/WJSH
Adam Shankle	Head Football Coach/WJSH
Donavon Voigt	Assistant Boys Coach/TBHS

EXTRA DUTY RECOMMENDATIONS

Michael Brisson	Assistant Tennis Coach.TBHS
Orah Garst	Head Football Coach/CCHS

Warrants

The following warrants were ratified and approved:

Payroll Warrants	233211 - 233311
Combined Fund Warrants	391547 - - 391744
ACH Combined Funds	1994, 1995, 2005, 2012, 2013, 2014
ACH Nutritional Services	1993, 2011
Major Maintenance Warrants	9270 - 9288
Nutritional Services Fund Warrants	12910 - 12921
Insurance Warrants	4648
Student Activities Warrants	37442 - 37448
Activity Officials TBHS Warrants	1942 - 1945 Void 1946-1953

Bids and Quotes

The following bids and quotes were approved:

1. Rozet Elementary Boiler Replacement was awarded to Powder River Heating and Air Conditioning in the amount of \$583,861.00.
2. Thunder Basin High School FACS Room Remodel was awarded to Silver Nail Construction, LLC in the amount of \$278,330.00.

3. Renewal for Student Accident Insurance was awarded to Bob McCloskey Insurance in the amount of \$30,000.00.
4. Renewal for SchoolIntel Annual Software License was awarded to Phoenix Learning Systems in the amount of \$10,115.00.
5. Educational Service Center and Sunflower Elementary Cooling Towers were awarded to Paul Mueller Company in the amount of \$11,715.10.
6. Conestoga Elementary Roll Up Kitchen Door was awarded to Architectural Specialties LLC in the amount of \$12,629.58.
7. Twin Spruce Junior High Gymnasium Curtain Divider was awarded to Hladky Construction, Inc. in the amount of \$46,603.75.

Contracts and Agreements

The following contracts and agreements were approved:

1. Special Education Related Services Agreement with eLuma
2. Special Education Related Services Agreement with Hearing Solutions
3. Campbell County High School Athletic Training Services Agreement with Gillette Physical Therapy, P.C. doing business as Apex Athletic Performance
4. Thunder Basin High School Athletic Training Services Agreement with Gillette Physical Therapy, P.C. doing business as Apex Athletic Performance

Mil Levies

Approval was given to continue the Board of Cooperative Higher Education Services one-half mil levy and the Campbell County Community Recreation District one mil levy.

Student Expulsions

Students #50 through #52 were expelled for one calendar year with early re-admittance under strict probation.

Student #53 was expelled for one calendar year.

WSBAIT Representative Appointment

Dr. Larry Reznicek was appointed as the Wyoming School Boards Association Insurance Trust (WSBAIT) representative for Campbell County School District.

2023-2024 Salary, Benefits, and Health Insurance Recommendations

Dr. Reznicek made the following recommendations for the 2023-2024 Health, Dental, and Vision Rate and asked for approval:

- 7.3% increase for all employee medical plans (with the 4% Wellness Discount).
- Increase to all medical plans for employees will begin September 1, 2023.
- Plan G is now available to all employees (previously was only offered to retirees).
- No change to Dental and Vision premiums.
- The following are plan changes for 2023-2024:
 - Medical Plan D Deductible is increasing from \$2,800 person/\$5600 family to \$3000 person/\$6000 family, July 1, 2023. The maximum out-of-pocket will not change.

Dr. Ayers made the following recommendation for the 2023-2024 salaries and benefits and asked for approval:

- Advancement on the salary schedule for longevity (a step) take place for the 2023-2024 school year.
 - Anticipated Cost = \$1,500,00 (Ongoing General Fund Costs)
- Employees completing education or training that would provide additional compensation be allowed the appropriate salary adjustments.
 - Anticipated Cost = \$150,000
- Salary Schedules be adjusted in the following manner:
 - Increase the base of the teacher salary schedule by \$1500 and distribute that amount throughout the salary schedule;
 - Increase the base of the ESP salary schedule by 3.03% and distribute the percentage throughout the schedule; and
 - Increase the base of supervisor, manager, licensed professional, and administrator salary schedules in a comparable manner.
 - Anticipated Cost = \$3,000,000
- Topped-out employees receive a one-time stipend of 2% to be paid out proportionally in regular checks during the 2023-2024 school year. Topped-out certified staff is defined as those currently on the final step of the Bachelor's plus 45, Master's plus 45, and Doctorate columns only. Topped-out educational support personnel is defined as those currently on the final step of their salary schedule.
 - Anticipated Cost = \$0 (No increase compared to 2022-23)

Total Ongoing General Fund Anticipated Cost = \$4,650,000

After discussion, Dr. Lawrence made a motion to approve the recommendations as presented. Mr. Williams seconded the motion, and it carried unanimously.

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Little Powder School 4-
day Week Proposal

Little Powder School Principal Lindy Watt provided information on the proposed 4-day week schedule for Little Powder School, which will mirror the 4-day week schools in the district, and asked for approval.

A motion was made by Mrs. Durgin and seconded by Dr. Lawrence to approve the 4-day week schedule for Little Powder School. The motion carried unanimously.

2023-2024 Academic
Fee Schedule and 2023-
2024 Activity Fee
Schedule

Mr. Eisenhower reviewed proposed changes to the 2023-2024 Academic Fee Schedule, which includes a \$25.00 book/cleaning kit fee for band/orchestra instruments due to the only vendor in town who provided those materials closing their business, and the 2023-2024 Activity Fee Schedule (no changes) and asked for approval.

A motion was made by Dr. Lawrence and seconded by Mr. Williams to approve the 2023-2024 Academic Fee Schedule and the 2024-2025 Activity Fee Schedule. The motion carried unanimously.

Public Comments

Public comments made about the following: thankfulness to the Board for the stipends given this year and the staff raises that were approved as it will help single parents and recruit new staff, school safety, communication with schools, safety concerns with vaping and drugs, and support for a coaching hire.

Trustee Celebrations

Chairman Ochs celebrated the upcoming STEM Showcase on May 17 and encouraged the public to attend and see the amazing things students are creating, and the ACT Prep Class scheduled for next year will be a positive for students.

Adjournment

With no other business before the board, the meeting was adjourned at 7:41 PM.

Secretary
Tracy Peterson

Chairman

Clerk